



The *MISSION* of the Monroe County Schools is to empower all students to become responsible and contributing global citizens.

STRATEGIC OBJECTIVES:

1. *Climate and Culture for Excellence*
2. *Outstanding Student Achievement*
3. *Effective Communication & Community Engagement*
4. *High Performing Workforce*
5. *Leader in Technology and Innovation*
6. *Accountable Resource Management*

**Workshop • Regular Meeting Minutes
January 10, 2017**

Workshop: 3:30 PM • Regular Meeting: 5:00 PM
Marathon High School Media Center, 350 Sombrero Beach Road, Marathon, FL

Mark T. Porter, Superintendent of Schools

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WORKSHOP – TIME APPROXIMATE 3:30 PM

1. Instructional Evaluation System/MOU
Dr. Dawkins and Mr. Murphy reviewed the Instructional Evaluation System developed by EPIC.
2. Student Progression Plan, Dave Murphy
Mr. Murphy provided an overview of the Student Progression Plan.
3. Professional Development (Instructional), Terri Axford
Mrs. Axford highlighted eight categories of professional development and provided expenses for each category.

Board Comments:

Mr. Drake was asked to research what other districts spend on Professional Development

4. Construction Update, Pat Lefere

Mr. Lefere reviewed the timeline for Plantation Key School, Gerald Adams Elementary School and Switlik Elementary School and the Upper Keys Administrative Complex.

REGULAR MEETING – TIME APPROXIMATE – 5:00 pm

A. CALL TO ORDER, AND PLEDGE OF ALLEGIANCE

B. ADOPT AGENDA AND FORMAT

Superintendent and/or School Board Members request to amend the agenda or remove items from the Consent Agenda.

Items 10 and 11 were removed

Approval Motion by: Andy Griffiths

Seconded by: Ron Martin

Passed: Unanimously

C. APPROVAL OF MEETING MINUTES

Approve Meeting [Minutes of December 13, 2016](#)

Approval Motion by: Bobby Highsmith

Seconded by: Andy Griffiths

Passed: Unanimously

D. RECOGNITION OF EXCELLENCE IN THE MONROE COUNTY SCHOOL GEMS

Amanda Ban, student, Marathon High School

E. CITIZEN INPUT/REQUEST(S) TO ADDRESS THE SCHOOL BOARD

Presentations to the Board are limited to three (3) minutes for each individual speaker and five (5) minutes for the representative of a designated

group. Transfer of time between individuals and/or groups is not permitted.

Letters submitted to each Board Member and/or the Board Secretary prior to a Board Meeting will not additionally be read into the record at the meeting

Mr. Ed Davidson, regarding the Superintendent's contract extension.

F. CONSENT AGENDA

All items listed as consent agenda items are considered routine and non-controversial by the School Board and will be approved by a single motion.

There will be no separate discussion of these items. Prior to this meeting, Board Members have had the opportunity to review each of these items and may request that any item be moved to an Action Item for individual consideration.

1. Approve the Personnel Recommendation for the 2016-2017 School Year
2. Approval of District Procurement Card Transaction Summary
3. Approval of District Travel
4. Approve KWHS Out of Country Travel
5. Approve HOB Out of County Travel
6. Approve Legal Services Invoices for ~~Vernis and Bowling; Johnson Anselme~~; Allen Norton and Blue
7. Approve Award ITB 2017704 to Carrier Corporation
8. Approve Marathon Library Inter-local Agreement Amendment
9. Approve Amendment to Section 125 Flexible Benefits Plan Document
- ~~10. Approval of Granicus Renewal Contract~~
- ~~11. Approval of Purchase for DCP Computers~~

Approval Motion by: Ron Martin

Seconded by: Bobby Highsmith

Passed: Unanimously

REPORTS

1. Strategic Objective #2 – Outstanding Student Achievement
 - a. Graduation Rates 2015-2016, David Murphy
There was concern discussed regarding the ESE graduation rate.

Board Comments:
What are the leading indicators?
Do we have a comprehensive plan to identify students?
2. Strategic Objective #6 – Accountable Resource Management
 - a. Bond sale results – January 5, 2017
Mr. Drake discussed the Bond sale - \$75,000,000. The closing will be on January 19, 2017.
3. Legal
Mr. Smits reported that work was being done on the Gerald Adams Elementary construction (parking) project.
4. Superintendent
 - a. School Start Time Survey Results - Preliminary Discussion
Total numbers received:
2,245 student
544 teacher
249 student
1,959 parent responses

Hanover will analyze the responses during the next few weeks and Mr. Porter will provide the Board with a summary once received.

b. Community Input Opportunities

PKS ground breaking was a great experience, it was great to have the students involved and the band performed very well.

Mr. Porter asked for input on the 2016-2017 calendar (specifically the winter break dates).

5. Prior Business

Graduation Rate/Drop-out Rate

Drug Testing

Alternative Education

6. Board

Mr. Martin:

Private/for profit charter schools

Teacher permission to attend professional development

Mr. Highsmith:

Charter schools and public education outlook.

Winter breaking timing

Mr. Griffiths:

Board Development Session

Ms. Conn

Drug Testing Update

Alternative Education

Mr. Dick

Charter Schools

Professional Development – AVID and NMSI

Alternative Education

H. PUBLIC HEARING

Regular meeting was recessed.

1. Policies (1st Reading)

a. Employment Contract, 1128

b. Anti-Harassment, 1362

c. Complaint Procedure Related to Alleged Discrimination in Employment, 3122.04

d. Appointment, Assignment, Transfer and Promotion of Instructional Staff, 3130

e. Anti-Harassment, 4362

f. Standards Ethical Conduct, 4210

2. Policies (2nd Reading)
 - a. Bullying and Harassment Policy, 5517.01_(1st Reading, 11.22.16)

There was no public comment. Regular Meeting reconvened.

I. ACTION ITEMS

1. Approval of Job Description, Building Inspector (#74023) (Second Reading, Dec. 13, 2016)

Approval Motion by: Ron Martin

Seconded by: Mindy Conn

Passed: Unanimously

2. Approve Superintendent Contract Extension

Approval Motion by: Ron Martin

Seconded by: Bobby Highsmith

Roll Call:

Ms. Conn - yes

Mr. Griffiths - yes

Mr. Highsmith - yes

Mr. Martin - yes

Mr. Dick- yes

Motion passed unanimously

3. Approve Lease Agreement – Seven Portable Classrooms at Gerald Adams Elementary

Motion: Mr. Martin

Seconded: Mr. Highsmith

Passed: Unanimously

4. Student Discipline -16170007

Motion: Mr. Martin

Seconded: Mr. Griffiths

Passed: Unanimously

J. ADJOURNED at 6:08 pm